



Mariager, March 9th, 2020

Aage Vestergaard Larsen A/S: Corona measures applicable for March 2020

As our CEO Franz Cuculiza- has been ordered in immediate isolation for 10 days by the Danish Patient Board, has Aage Vestergaard Larsen A/S from today introduced the following precautions regarding minimizing the risk of our employees or partners being infected with Corona. ***It should be added that Franz has not been found infected with Corona.***

The immediate isolation that Franz has been ordered in, by the Danish patient board, does not have any influence on other people, so therefore if you have been in contact with Franz during the period of March 3th. 2020 until today, you do not need to do anything preventive according to the corona virus. We have chosen to impose more restrictive measures than the authorities prescribe for the sake of our employees and partners. We apologize for the inconvenience that the below mentioned cautions may or will cause you, regarding already agreed meetings etc.

However, we hope for your understanding in the precautions taken.

Visitors' precautions: No handshakes, hugs or similar (same rules apply between AVL employees).

Precautions regarding drivers: Same as with visitors regarding handshake, huggers and similar. Sanitary facilities must be used by drivers. Drivers must be serviced by employees if they must have brought food or drink, so no visits to, for example, our canteens of drivers.

Meetings at the factory with customers, suppliers and other partners: Canceled due to risk of Corona infection.

External meetings with customers, suppliers and other partners: Canceled due to risk of Corona infection.

Participation in conferences, trade shows, board meetings etc.: AVL employees do not participate in the above events.

Private Activities: If AVL employees travel abroad or participate in major events (such as concerts and sports events), please inform your manager so that the management can decide, whether or not it is appropriate, that they can return to your workplace immediately after the holiday or private activity.

In general: Posters are installed on all entrances - the main door at Klostermarken 3, the entrance to the canteen and changing rooms on Klostervejen, the entrance to the production office and the laboratory, as well as at the goods reception and delivery of goods.

The posters write / illustrate that handshakes, hugs etc. are not allowed due to the danger of the Corona infection. It is written in Danish and English. In addition, it is written that people who in February or March visited the countries that the Ministry of Foreign Affairs designates as risk countries that they are not allowed to enter the factory area.

With best regards
Aage Vestergaard Larsen A/S